



CONFLUXCENTER

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# GENDER MAINSTREAMING IN PEACEKEEPING AND CONFLICT RESOLUTION

*Cases & Insights  
from the United Nations*

IN VIVO TRAINING COURSE **PROGRAM**

*Belgrade, 3 — 7 September 2023*

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Conflux Center for Intercultural Dialogue and Mediation

# Speakers & Organizers

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## *Mentors & Lecturers:*

**Ambassador Miloš Strugar**  
*UN Senior Mediation Adviser*

**Miriam Coronel-Ferrer**  
*Professor (Retd.), Department of Political  
Science, University of the Philippines, Senior  
Mediation Adviser*

**Rana Rahal**  
*Gender Affairs Officer, United Nations  
Interim Force In Lebanon (UNIFIL)*

## *Course Coordinator:*

**Emilija Marić**  
*Conflux Center*

## *Project Officers:*

**Mina Strugar**  
*Conflux Center*

**Anastasija Marić**  
*Conflux Center*



# About the Course

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## Overall Goal

The objective of the course is to expand specific knowledge on gender issues with the view to applying gender perspective in all policies, actions, plans and procedures in integrated peace operations and to improve understanding of the role women could play in peacekeeping and conflict resolution, and to enhance specific skills of the participants in gender sensitive conflict analysis and mediation process design.

## Learning Objectives

By the end of the course, participants will be able to:

- Deal with challenges in integrating gender perspectives in peacekeeping efforts;
- Differentiate between Gender and Sex, and develop a gender sensitivity to culture;
- Contextualize Gender in the UN and individual mission mandates;
- Identify challenges, and positive/negative impacts of peacekeeping on different gender groups;
- Understand Gender Equality, Gender Balance, and Gender Mainstreaming;
- Apply a gender-sensitive approach in conflict analysis and conflict monitoring by using relevant tools and skills;
- Understanding the impact of conflict on different gender groups, and better understand conflict drivers, actors and dynamics;
- Mainstream Gender and conduct a Gender Analysis in Military Operations at different levels, and identify gender-related early warning signs of conflict;
- Understand and identify risks associated with women and girls in conflict;
- Design inclusive mediation processes and use various modalities for a greater inclusion of women;
- Apply a range of techniques, practical measures, and good practices to incorporate gender-relevant language in cease-fire and peace agreements;
- Define Conflict Related Sexual Violence, as well as its forms and goals;
- Address conflict-related sexual violence (CRSV) while drafting and negotiating cease-fire, security arrangements and peace agreements;

## Target Audience

The course is designed for mid and senior level political affairs, civil affairs and other civilian, military and police officers serving in peacekeeping and political missions of the UN and regional organizations (AU, OSCE, etc.), as well as diplomats, and those working in governments, non-governmental organizations and academic institutions.

## Content & Structure

The in vivo course will take place over a period of five days, from **3 – 7 September 2023** at **Hotel M in Belgrade, Serbia**. The participants will learn from senior experts and practitioners in the field: Ms. Rana Rahal, Prof. Miriam Coronel Ferrer, and Amb. Miloš Strugar. The activities are devised to be highly interactive through discussions, Q&A sessions, group work, and hands-on exercises and assignments. The program is balanced between the operational and tactical level.



# Course Program

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## DAY 1

3 September 2023

09:00 – 09:30

*Arrivals & Coffee*

10:00 – 10:30

*Introduction & Opening Ceremony*

10:30 – 11:30

**SESSION 1:**

*“Gender Definitions & Mainstreaming”*

**MILOŠ STRUGAR**

11:30 – 12:00

**COFFEE BREAK**

12:00 – 13:00

**SESSION 2:**

*“Women in Peacekeeping Operations —  
an Operational Necessity or an Option”  
— an Interactive Discussion*

**RANA RAHAL**

13:00 – 14:00

**LUNCH BREAK**

14:00 – 15:00

**SESSION 3:**

*“The Gender-Related Internal &  
External Challenges in Peacekeeping”  
— Including a Short Group Exercise*

**RANA RAHAL**

15:00 – 16:00

**SESSION 4:**

*“The Gender-Related Impact of Conflict”  
— Including a Short Group Exercise*

**RANA RAHAL**

## DAY 2

4 September 2023

9:00 – 09:15

*Daily Reflections*

9:15 – 10:15

**SESSION 5:**

*“Gender Mainstreaming in  
Peacekeeping Operations —  
an Introduction”  
— Including a Short Group Exercise*

**RANA RAHAL**

10:15 – 11:15

**SESSION 6:**

*“Gender Mainstreaming in  
Peacekeeping Operations —  
in Practice”  
— Including a Short Group Exercise*

**RANA RAHAL**

11:15 – 11:45

**COFFEE BREAK**

11:45 – 13:00

**SESSION 7:**

*“Gender Mainstreaming in  
Peacekeeping Operations —  
in Different Disciplines”*

**RANA RAHAL**

13:00 – 14:00

**LUNCH BREAK**

14:00 – 15:00

**SESSION 8:**

*“Gender Mainstreaming in  
Peacekeeping Operations —  
Best Practices & Challenges”*

**RANA RAHAL**

15:00 – 16:00

**SESSION 9:**

*“Risks Associated with Women & Girls  
in Conflict”*

**RANA RAHAL**

19:00 – 21:30

*Fireside Chat with Miriam  
Coronel-Ferrer & Official Dinner*

# Course Program

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## DAY 3

5 September 2023

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9:00 – 09:15

*Daily Reflections*

9:15 – 10:15

EXERCISE 1:

*“Prevention & Response  
to Conflict Related Sexual Violence”*

RANA RAHAL

10:15 – 11:15

SESSION 10:

*“Gender Reporting & Gender  
in Different Reports”*

RANA RAHAL

11:15 – 11:45

COFFEE BREAK

11:45 – 13:00

SESSION 11:

*“Gender Indicators,  
Women Peace & Security Actions Plans,  
Gender in Protection of Civilians”*

RANA RAHAL

13:00 – 14:00

LUNCH BREAK

14:00 – 15:00

SESSION 12:

*“Essence of Conflict Resolution  
& Mediation”*

MILOŠ STRUGAR

15:00 – 16:00

SESSION 13:

*“Gender & Culture”*

MILOŠ STRUGAR

## DAY 4

6 September 2023

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9:00 – 09:15

*Daily Reflections*

09:15 – 10:15

SESSION 14:

*“Gender Sensitive Conflict Analysis”*

MIRIAM CORONEL-FERRER

10:15 – 11:15

SESSION 15:

*“Gender & Politics of Inclusion  
— Whom to Include in the  
Mediation Process & How?”*

MIRIAM CORONEL-FERRER

11:15 – 11:45

COFFEE BREAK

11:45 – 13:00

SESSION 16:

*“How Can Mediators Encourage  
Incorporation of Gender Provisions  
in Cease-Fire & Peace Agreements?”*

MILOŠ STRUGAR

13:00 – 14:00

LUNCH BREAK

14:00 – 15:30

EXERCISE 2:

*“How Can Mediators Encourage  
Incorporation of Gender Provisions  
in Cease-Fire & Peace Agreements?”*

MILOŠ STRUGAR

16:00 – 19:00

*Belgrade Sightseeing Tour*

# Course Program

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## DAY 5

7 September 2023

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9:00 – 09:15

*Daily Reflections*

9:15 – 11:00

EXERCISE 2 CONTD.:

— *Presentation of Group Work*

MILOŠ STRUGAR

11:00 – 11:30

COFFEE BREAK

11:30 – 12:30

SESSION 17:

*“Gender Mainstreaming in the  
Implementation of Cease-fire & Peace  
Agreements — Challenges, Best Practices  
& Opportunities”*

MIRIAM CORONEL-FERRER

12:30 – 13:30

LUNCH BREAK

13:30 – 15:00

*“Case Studies”*

MILOŠ STRUGAR

15:00 – 15:30

*Course Evaluation & Closing Ceremony*

# *Additional Information*

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## *Registration & Fee*

Registration is open until **21 August 2023** and can be done via the following link:

<https://www.confluxcenter.org/events/application-form/>

**COURSE FEE:**  
1,700 USD

The fee includes training activities, administrative materials, and extracurricular activities. Apply by **1 July 2023** and benefit from our 200 USD early bird discount!

## *Accommodation*

The course will be organized at **Hotel M**, Bulevar Oslobođenja 56a in Belgrade, Serbia. Hotel M offers special daily rates for course participants which includes accommodation in a single room, and three meals per day (breakfast, lunch, and dinner).

If you want to book your stay at Hotel M directly, please request an application form from the hotel's booking service at [office@hotel-m.com](mailto:office@hotel-m.com). Kindly highlight in your message that you are attending the course organized by Conflux Center in order to receive the special rate. In addition, please emphasize any special requests or dietary restrictions.

Participants are free to choose other accommodation in Belgrade, but in that case, transportation to and from the venue, accommodation, and meals, are their own responsibilities. The organizer of the course suggests staying at the Hotel M.

Transportation around Belgrade, daily allowances, visa costs, and other associated cash emoluments for participants are their own responsibility or that of the organization which is sponsoring their participation. Health insurance and medical requirements depend on where the participants are residing, in accordance with Serbian laws, and are the personal responsibility of each participant.

## *Additional Information*

- The participants should be relieved of their regular work duties for the duration of the course.
- The course is conducted in English and translation is not provided.
- Upon completion of the course, certificates of participation will be issued in hard copy.
- All specified times are in accordance with CEST (Central European Summer Time) / UTC+2 (Coordinated Universal Time) time zone.
- Conflux Center reserves the right to modify the course program at any time.

For further details about the course, please contact us at:

[office@confluxcenter.org](mailto:office@confluxcenter.org) or **+381 63 130 89 97**

