

European Security and Defence College (ESDC)

Opportunities for leadership training

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CSDP

The Global Strategy for the European Union's Foreign And Security Policy

– EU Integrated Approach

"The EU will engage in a practical and principled way in peacebuilding, and foster human security through an integrated approach."



The EU Global Strategy requires good leadership

**Without global norms and the means to enforce them,
peace and security, prosperity and democracy
- our vital interests – are at risk**

EU values

- justice
- solidarity
- gender equality
- non-discrimination,
- pluralism and respect for diversity



Shared Vision, Common Action:
A Stronger Europe

A Global Strategy for the
European Union's Foreign And Security Policy

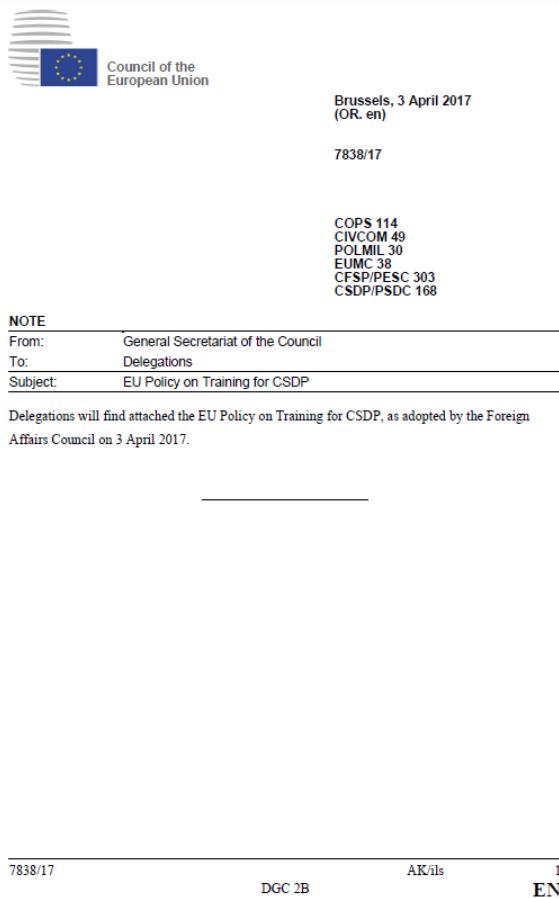


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EU Policy on Training for CSDP

Agreed by EU Member States in FAC 3 April 2017



- CSDP training should reflect and promote **EU principles and policies** though the support for democracy, the rule of law, human rights and international law
- Highlighted areas - **leadership**, HR, IHL and gender integration in CSDP, SSR and hybrid
- PDT is a prerequisite prior to deployment for all CSDP personnel



CSDP

Upgraded Generic Standards of Behaviour for CSDP Missions and Operations

Heads of Missions, Commanders and management at all levels should be:

- **Responsible** for the implementation of the Generic Standards of Behaviour
- **Role models** that lead by example by upholding the highest standards of conduct.
- **Respect and protect the rights and interests** of mission members and the local population.



Brussels, 12 January 2018
(OR. en)

5255/18

LIMITE

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NOTE

From:	Political and Security Committee
To:	Permanent Representatives Committee/Council
Subject:	Upgraded Generic Standards of Behaviour for CSDP Missions and Operations

Delegations will find attached the Upgraded Generic Standards of Behaviour for CSDP Missions and Operations, as endorsed by the Political and Security Committee on 19 December 2017.



CSDP

Women, Peace and Security

- Council conclusions (10 December 2018)



Brussels, 10 December 2018
(OR. en)

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CSDP/PSDC 712
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OUTCOME OF PROCEEDINGS

From:	General Secretariat of the Council
To:	Delegations
No. prev. doc.:	14943/18
Subject:	Women, Peace and Security - Council conclusions (10 December 2018)

Delegations will find attached the Council conclusions on Women, Peace and Security as adopted at the 3662nd meeting of the Council on 10 December 2018.

Leadership and accountability

Leadership and adequate resourcing at all levels is critical to the effective implementation of the WPS Agenda.

This requires a solid understanding of gender equality and WPS so that leadership can be gender-responsive.

In line with the overarching EU policy commitments.



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Training of national experts pre- and in-mission and enhance cooperation and synergies in training at EU level

- Core capability categories: **police, rule of law, civilian administration, as well as security sector reform and monitoring.** Security challenges: Internal-external nexus
- **Mission support and generic capability needs** (e.g. reporting, strategic communication and **management skills**).



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Implementation of the EU Policy on Training for CSDP

- Training Requirement Analysis (TRA)
- EU MTG – Discipline leaders
- EU CTG – Civilian coordinators for training

Leadership training is an identified area for TRA – an opportunity for conceptual development pooling and sharing and more effective missions mandate
Implementation



Meeting Room in the Justus Lipsius building



CSDP

Leadership an identified training area

Previous and ongoing efforts:

- EU Senior mission leaders course (EU SML)
- Leadership training and coaching (bilateral initiatives)

There is an opportunity to develop more leadership training on the EU level in support *both* pre- and in mission training for senior mission leaders and middle management



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Opportunities for EU leadership training for CSDP mission and operations

- What exists and what can be developed further?



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