



CONFLUXCENTER

GENDER
MAINSTREAMING
in Mediation

VIRTUAL TRAINING COURSE **PROGRAM**

5 — 6 March 2025

Conflux Center for Intercultural Dialogue and Mediation

Speakers & Organizers

Senior Mentor:

Ambassador Miloš Strugar
UN Senior Mediation Adviser

Course Coordinator:

Emilija Marić
Conflux Center

Facilitators & Lecturers:

Elisabeth E. Scheper
Senior Mediation Adviser

Project Officer:

Tanja Strugar
Conflux Center

Milena Dragičević-Šešić PhD
*Professor Emerita, University of Arts
in Belgrade, UNESCO Chair*

Renata Avila
*International Human Rights Lawyer,
Co-Founder - Alliance for Inclusive
Algorithms, CEO Open Knowledge
Foundation*

Jesus Gil Ruiz
Women, Peace, Security Expert



About the Course

Overall Goal

The objective of the course is to expand specific knowledge on gender related issues with the view to applying gender perspective in mediation processes, to deepen understanding of the role women could play in conflict prevention and conflict resolution, and enhance specific skills in gender-sensitive conflict analysis and mediation process design.

Learning Objectives

By the end of the course, participants will be able to:

- Apply gender-sensitive approach in conflict analysis and conflict monitoring by using relevant tools and skills;
- Differentiate the impact of conflict for different gender groups, and better understand conflict drivers, actors and dynamics;
- Design inclusive mediation processes and use various modalities for greater inclusion of women;
- Apply a range of techniques, practical measures and good practices to incorporate gender-relevant language in cease-fire and peace agreements;
- Address conflict-related sexual violence (CRSV) while drafting and negotiating cease-fire, security arrangements and peace agreements;
- Deal with challenges in integrating gender perspective in mediation.

Target Audience

The course program is designed for mid and senior level civil affairs, political affairs and other civilian, military and police officers working in field and peacekeeping operations, as well as those working in public sector, non-governmental organizations, academic institutions, or preparing to serve in peace operations. The program is balanced between the operational and tactical level.

Content and Structure

The virtual course will take place over a period of two days, from **5 – 6 March 2025** via the **online platform Zoom**. The training will consist of lectures and facilitated discussions by senior experts and practitioners in the field, and the activities are devised to be highly interactive through discussions, Q&A sessions, group work, role-play and hands-on exercises and assignments. A virtual space will be provided for group discussions and best practices and experience sharing among the participants under the guidance of the senior mentor.

Upon completion of the course, certificates of participation will be issued in PDF, and a hard copy can be sent via post upon request.

Technical Requirements:

In order to join the virtual training, all attendees should have access to the internet and a personal computer (laptop), with an operational camera and microphone (external or internal). A stable internet connection is essential in order to minimize the chances of stutter or disconnection. It is advisable that the participants download the Zoom application (free of charge). It is also possible to join a meeting directly from a web browser, but the meeting experience and available features are limited.

Course Program

DAY 1

5 March 2025

9:00 – 9:30

*Opening & Introduction
Agenda & Program of Work*

9:30 – 10:00

Tour de Table & Expectations

10:00 – 11:00

SESSION 1:

*“Gender-Sensitive Conflict Analysis
— Tools & Skills”*

MILOŠ STRUGAR

11:00 – 11:15

COFFEE BREAK

11:15 – 12:00

SESSION 2:

“Gender & Inclusive Mediation”

ELISABETH E. SCHEPER

12:00 – 13:00

LUNCH BREAK

13:00 – 13:45

SESSION 3:

*“Prevention and Response to CRSV
and SGBV”*

JESUS GIL RUIZ

13:45 – 14:00

COFFEE BREAK

14:00 – 15:00

SESSION 4:

*“How Can Mediators Encourage the
Incorporation of Gender Provisions in
Ceasefire and Peace Agreements?”*

MILOŠ STRUGAR

15:00 – 16:30

EXERCISE 1:

*“Incorporation of Gender Provisions
in Ceasefire & Peace Agreements”
— Work in groups using a fictitious
scenario*

DAY 2

6 March 2025

9:00 – 10:30

EXERCISE:

Presenting group work

10:30 – 10:45

COFFEE BREAK

10:45 – 11:30

EXERCISE 2:

“Language of Peace”

11:30 – 11:45

COFFEE BREAK

11:45 – 12:30

SESSION 5:

“Gender & Culture”

MILENA DRAGIĆEVIĆ ŠEŠIĆ

12:30 – 13:30

LUNCH BREAK

13:30 – 14:15

SESSION 6:

*“Tracking Influences of Media,
Information & Communication
Technologies, & Artificial Intelligence
on Gender”*

RENATA AVILA

14:15 – 14:30

COFFEE BREAK

14:30 – 15:30

CASE STUDIES:

*“Challenges & Best Practices in
Integrating Gender Perspective in
Mediation”*

MILOŠ STRUGAR

15:30 – 15:45

Coffee Break & Evaluation

15:45 – 16:30

*Course Wrap-Up &
Q&A with Senior Mentor*

Additional Information

Registration:

Registration is open until **3 March 2025** and can be done via the following link:

<https://www.confluxcenter.org/events/application-form/>

Upon online registration, participants will receive an invoice, pre-course video and reading materials, as well as information on how to use Zoom. The pre-course materials will also be available on Conflux Center's website. Instructions on how to use Zoom will also be presented during the introductory session of the course.

COURSE FEE:

550 USD

Conflux Center alumni are eligible for a 20% discount. Partial subsidy could be available at a later stage. Those interested in a partial subsidy should send their CV and a motivation letter not later than **29 January 2025** to office@confluxcenter.org.

Conflux Center will not provide refunds for participants who face technical issues beyond its direct control. It is recommended that all prospective participants test Zoom for free at Zoom.us prior to confirming their payment.

- The participants should be relieved of their regular work duties for the duration of the course.
- The course is conducted in English and translation is not provided.
- All specified times are in accordance with CET (Central European Time) / UTC+1 (Coordinated Universal Time) time zone.
- Conflux Center reserves the right to modify the course program at any time.

For further details about the course, please contact us at:

office@confluxcenter.org or **+381 63 130 89 97**



